



MOUNTAINS OF OPPORTUNITY

# CRANBROOK

## JOB POSTING

### Refuse Collector /TDL Roads

**POSITION**

**POSTING #**

25-52

**POSTING TYPE**

Internal

**POSITION TYPE**

Full-time

**HOURS OF WORK**

40 hours a week as per schedule

**DEPARTMENT** Public Works

**HOURLY RATE** \$36.80 per hour, Pay Grade 6 – Schedule “B” Outside Employees

**POSITION SUMMARY**

Reporting to the Roads Foreman or Roads Lead Hand of the Public Works department the incumbent will perform the duties of Truckdriver, collection of abandoned and loose items, operate Automated Garbage Packer when covering for the regular Garbage One Man Packer drivers. Incumbent will also perform tasks such as asphalt paving, concrete forming, pouring and finishing; snow and ice control, assisting on infrastructure repairs; picking up loose garbage by hand at outdoor parks, greenspaces and facilities

**ESSENTIAL QUALIFICATIONS**

**EDUCATION**

- Grade 12 Diploma or GED

**LICENSES / CERTIFICATES**

- Valid Class five (3) BC Driver’s License

**EXPERIENCE**

- Three (3) years’ Municipal Public Works experience, or work experience of a similar nature in private industry.

**SPECIFIC SKILLS**

- Knowledge of safe work procedures, appropriate signage and work site protection when working on travelled road surfaces.
- Organization and time management skills.
- Ability to follow oral and written instructions.
- Ability to exercise considerable tact, courtesy and diplomacy in the exchange of routine information with City employees, contractors and the public.
- High degree of initiative and sound judgement.
- Demonstrated ability to work with minimal supervision.
- Demonstrated ability to perform all of the duties outlined in a safe manner following established City policies and procedures; WorkSafeBC, Occupational Health and Safety Rules, WHMIS and TDG.

**SPECIAL REQUIREMENTS**

- Available and willing to work various schedules, weekends, holidays, day, evening, and

- night shifts as outlined in the Collective Agreement.
- Respond to emergency callouts and undertake responsibilities specific to Disaster Services.
- Physical ability and agility to complete duties requiring physical effort in an industrial environment.

**CLOSING DATE**      **10/3/2025, 4:00pm (MT)**

Interested applicants are requested to submit a covering letter and resume to:

**Human Resources**  
**City of Cranbrook**  
**40 – 10th Avenue South, Cranbrook, BC V1C 2M8**

**E-mail:** [human.resources@cranbrook.ca](mailto:human.resources@cranbrook.ca) (Submissions in Word or .pdf format only)

*We express our appreciation to all applicants for their interest in this position, however only candidates selected for an interview will be contacted.*

***This position is covered under the Collective Agreement between the City of Cranbrook and C.U.P.E. Local 2090 – Cranbrook Inside/Outside Workers.***

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## **The City of Cranbrook**

The City of Cranbrook is in the southeast corner of British Columbia amongst the majestic Rockies and Purcell mountains, near Alberta and the Canada/USA border. With a population of approximately 20,000, Cranbrook is the largest community in the East Kootenay. Known as the “Basecamp of the Kootenays”, Cranbrook provides an inviting lifestyle in a beautiful setting that has made our City a welcoming and growing place in which to live, work and play.

## **Diversity, Equity, and Inclusion**

This Policy provides the foundation for Diversity, Equity, and Inclusion (“DEI”) at the City of Cranbrook to ensure a safe, respectful, and inclusive community and workplace. The City of Cranbrook will work towards becoming a community that supports and fosters a diversity of perspectives and provides equal opportunities for its residents. The aim is for the City to provide programs and services that meet the diverse needs of the community. The City of Cranbrook is equally committed to an inclusive workplace that welcomes, respects, and values a diverse workforce that reflects the qualities and differences of the broader population it serves.

Policy No. 50-15